

UUCB BOARD OF DIRECTORS MEETING

Tuesday, June 25, 2019, 6:20-7:45pm

Present: Vice President: Caroljean Bongo, Secretary: Natalie Vernon, Treasurer: Garth Shanklin, Members at Large: Phil Stump, Gene Heater, and Mike Kercher. Past President Camellia El-Antably, Rev Hannah Villnave. Also, present, New member at Large Bob Wagner.
Not Present: President: Hailey Ellingham.

Caroljean called the meeting to order at 6:20 with a brief reading.

CONSENT AGENDA:

- Agenda for today's Meeting.
- Approval of Board of Director Meeting Minutes from June 25th, 2019.
- Staff Reports

Camellia made a motion to approve the Consent Agenda, with the modification of a date change from May 18th to May 19th. Bob seconded the Motion, and it was passed as unanimously as modified.

UPDATES and REPORTS:

Rev Hannah provided a Summary of her leave of absences for Church Year 2018-2019, and forecasts for 2019-2020. Also, the steps taken for coverage for times of her absence were discussed.

Treasurers Report: Garth reported that generally the financial statements show that that the church is within budget limits for FY 2018-2019.

With the 2019-2020 Board beginning on July 1st, Garth will be off the designated signees list for the bank account, Caroljean will continue, Camellia will be added as Treasurer, and Mike Kercher will be added as Vice President. They met at the bank of the West on June 25th to sign all the necessary paperwork for the changes listed above.

Church Credit Card Rewards will be coordinated by Bank of the West for the cards used by the Sexton, DFD and the Minister.

New Business:

Rev Hannah provided a link to a description of a local site the Feminist Leaders for Reproductive Justice needs as one of their pilot sites. The Church is a possibility. The Church would receive \$10K to serve in this capacity. The

Finance Committee said this could go in the budget under Building Use Income, General Fund, or Reserves. From this fund monies could be earmarked for a new office printer, and necessary heating system and building repairs, or similar special projects that may become a project.

No Hate in Our Town (NHIOT) Campaign Update

Abby Kercher is still forming the Steering committee and is Partnering with Wyoming Equality. There will be a Learning Day for inclusion, and this will be the Kick-off.

UU 2019 General Assembly: Caroljean reported on her week at General Assembly. She said there was a lot of work done on dismantling White Supremacy and privilege values. She also highlighted that there is much Leadership training available through the UUA. Rev. Hannah mentioned the sessions that she live-streamed.

Caroljean requested some assistance with compensation for her week representing us at the GA. Garth moved that \$150 be paid to Caroljean to defray her expenses. Bob seconded this and it was passed unanimously.

Fall Leadership Retreat: The Retreat with the Board, COSM and Leadership Development Team will be held on

September 13th and 14th. A team consisting of one person from each group should be involved in the planning. An email from Mike to check attendee's availability. More planning will begin next month.

Update on Work with Sarah Shur: visit on April 7th. The takeaway was that our Mission Statement needs some work to increase trust and healing. We need a strategic plan on how to roll out a 2-3 sentence Mission Statement. This will involve surveys from the Congregation and opportunities to be involved. The Mission Statement will be a topic for the September Retreat to get all UUCC Leadership on the same page to develop an overall plan for the Mission Statement Project.

Music Director: Tyler has a new opportunity and his last service with us will be July 28th. We need to fill the position of Music Director or Choir Director as soon as possible. Compensation and Benefits will provide guidelines for the hiring range to the Board, the position will be publicized, and interviews will begin. This is FYI, no action required by the Board at this point.

Issue of Food Allergies:

Our peanut policy needs to be added to the Building Use Agreement form. We need additional signage, possibly on the front and back doors.

Outgoing Board Member Recognition: We said Goodbye to Natalie Vernon after 6 years of serving on the Board as Secretary.

A Motion was made by Natalie to adjourn, and the meeting ended at 7:45.

Important Upcoming Dates:

Annual Picnic: July 14th at 10:30 Mylar Park

Next Board Meeting: July 23rd, 2019

Corrected Minutes submitted for corrections on July 22nd, 2019, by Natalie Vernon, Former Board Secretary. Thanks to Caroljean, Mike, and Camellia for their help in correcting the first draft.